

Higher Paid Staff

In accordance with the Department of Education's Academy Trust Handbook 2025, the Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000 for the previous year ended 31 August.

The Good Shepherd Catholic Trust - Company Registration No: 07696155 (England and Wales) .

The number of employees whose employee benefits (including employer's pension contributions, other taxable benefits and termination payments) exceeded £100,000 was:

2024-25

Pay Banding	Gross Pay	Gross Pay and Employer Pension Contributions
£100,001 - £110,000	-	14
£110,001 - £120,000	-	2
£120,001 - £130,000	1	2
£130,001 - £140,000	-	-
£140,001 - £150,000	1	1
£150,001 - £160,000	-	-
£160,001 - £170,000	-	1

Auditors note: Total gross pay remuneration for the Trust's CAO role being in the range of £85,000-£90,000 (£85,000-£90,000 including employer's pension contributions).