

Higher Paid Staff

In accordance with the Education & Skills Funding Agency's (ESFA) Academy Trust Handbook 2024, the Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000 for the previous year ended 31 August.

The Good Shepherd Catholic Trust - Company Registration No: 07696155 (England and Wales)

The number of employees whose employee benefits (including employer's pension contributions, other taxable benefits and termination payments) exceeded £100,000 was:

2023-24

Pay Banding	Gross Pay	Gross Pay and Employer Pension Contribution
£100,001 - £110,000	0	3
£110,001 - £120,000	0	3
£120,001 - £130,000	1	0
£130,001 - £140,000	1	1
£140,001 - £150,000	0	0
£150,001 - £160,000	0	1

Auditors note: Total gross pay remuneration for the Trust's CAO role being in the range of £80,000-£85,000 (£80,000-£85,000 including employer's pension contributions)